

Evangelical Press Association
MINUTES OF A MEETING OF THE BOARD OF DIRECTORS

A meeting of the Board of Directors was held at The Campbell House boardroom
in Lexington, Kentucky, on April 20, 2024

Directors Present:

Sandra Glahn, President
Dwight Widaman, President-elect
Kristy Glaspie, Secretary
Danny Conn, Treasurer
Warren Maye, Advisor
Ann-Margret Hovsepian, Advisor

Directors Absent:

N/A

Also Present Were:

Lamar Keener, Executive Director

Call to Order

Sandra Glahn called the meeting to order at 9:16 a.m.

Approval of Minutes

Motion by Dwight Widaman: to approve the minutes of the Sept. 29, 2023, Board Meeting.

Seconded.

Motion carried.

Director's Report

Lamar presented a detailed report to the board.

Old Business

401k Plan

Motion by Danny Conn: to ratify the Jan. 4, 2024, email vote to approve the establishment of a company 401k plan with annual administrative costs covered by the current budgeted line item for retirement and funded solely by employees.

Seconded.

Motion carried.

New Business

NRB Report

Lamar shared a report from attending the annual NRB convention in Nashville in February. This has been included for the 2025 budget as well.

Convention Report

Lamar shared a detailed report about the 2024 convention slated to begin the following day. Sponsorship revenues of \$50,000 exceeded budget goals.

Future Conventions

2024 — Branson, Missouri, May 4-6

2025 — Lamar will be sending out RFPs for the Southeast (Birmingham, Charlotte, Atlanta, Jacksonville, Orlando, New Orleans, etc.)

2026 — TBD, most likely western U.S.

DigitalMediaCon

Digital MediaCon 5.0 to be October 22-24, 2024

Scholarship Contest

Lamar reported on the scholarship contest which had four entries.

Motion by Sandra Glahn to award \$2,000 for the Jerry Jenkins Scholarship to Sydney Brammer of Point Loma Nazarene University and \$1,000 for the Douglas J. Trouten Memorial Scholarship to Maria Davis of Liberty University.

Seconded.

Motion carried.

2024 Emerging Journalist Award

Lamar shared the names of the recipients for this inaugural award based on nominations and reviewers, all of whom will be attending this convention:

- Timothy Cokes, Baptist Press
- Rachel Larsen, Chosen People
- Kaylena Radcliff, Christian History
- Jillian Ward, The Lion

A fifth nominee will be deferred to 2025 since they were unable to attend this year.

Contest Reports

Lamar shared a detailed report of the 2024 Awards of Excellence and Higher Goals awards competitions.

Motion by Danny Conn: to continue the expanded freelance categories for the awards contest moving forward.

Seconded.

Motioned carried.

Motion by Sandra Glahn: to add a category for video podcast.

Seconded.

Motion carried.

Best in Class Contest

Lamar shared a report on this award contest and confirmed that it will continue.

Membership Report

Lamar shared a detailed report on the status of EPA membership.

Motion by Kristy Glaspie: to add a student membership category for \$25 a year.

Seconded

Motion carried.

Motion by Sandra Glahn: to approve a 2% annual increase in membership dues, subject to annual review and adjustment.

Seconded.

Motion carried.

Motion by Danny Conn: for Associate member applications to be reviewed by the membership committee at the same level of publication membership applications.

Seconded.

Motion carried.

Honorary Membership

Motion by Warren Maye: to award Allen Satterlee and Marshall Shelley with honorary membership.

Seconded.

Motion carried.

Financial Reports

Lamar shared a detailed report of remote office allowance report.

Lamar shared a detailed review of CDs.

Lamar shared a detailed report of EPA's finances and projected a healthy surplus for the current fiscal year.

Motion by Danny Conn: to authorize the Executive Director to request a limit increase on the EPA corporate credit card from \$10,000 to \$15,000.

Seconded.

Motion carried.

Lamar shared a possible banking change.

Motion by Sandra Glahn: to approve moving EPA's checking and credit card accounts to Mountain America Credit Union at such time as the executive director deems necessary.

Seconded.

Motion carried.

Executive Session

Board adjourned to executive sessions at 2:29 p.m.

Board returned to regular meeting 3:47 p.m.

Budget

Motion by Sandra Glahn: to approve the budget as revised in executive session.

Seconded

Motion carried.

EPA Code of Ethics

The Board discussed revisiting its code of ethics and forming a committee to revise it in light of AI.

- Board agreed to add an AI section with a short explainer but with a longer explainer behind the paywall.
- Board agreed inviting Tim Morgan and Jon Hirst to participate.
- Ann-Margaret to lead having the freelancers review and make recommendations to the committee.

Next Board Meeting Date

The next board meeting will be sometime in the fall via Zoom. Lamar to send out email to arrange date.

Adjournment

Motion by Sandra Glahn: to adjourn at 4:22 p.m.

Seconded.

Motion carried.

There being no further business to come before the meeting, the meeting was adjourned at 4:22 p.m. (ET).

Respectfully submitted,

Kristy Glaspie, EPA Secretary